

## How Do You Want to Be Remembered?

Positive comments - wish all were good
I want to be remembered as a DG who allowed the Rotarians in the District to be Rotarians. A DG who provided a vision for the District and allowed the Clubs to develop and follow their own visions – visions the resulted in furthering the objectives of Rotary under the RI President's Vision, and the visions of the District and Club. I want to leave the District leadership potential deeper than when I took office and to provide a training venue that has not been presented in a long while.
Having a very effective team of people who challenge people and clubs to grow in both local and international projects
I hope that members will look back on my year as Governor and remember how much fun we had and how much we accomplished. It would be nice but not necessary if they remembered who the Governor was in that wonderful year.
I believe that we are inspired by the people around us. I would like to be remembered as someone who inspired others.
I feel it should not be about how I am remembered. It should be about the District's 3000+ Rotarians and 55 clubs and their great work and achievements during 2010-11.
A person who believed in the concept of "Service Above Self" an dused the concep effectively to improve the lot of others.
Strengthened the clubs. Built the Foundation for future Rotary and club growth
Someone who could take over in a difficult situation and make it work. Also, someone who pushed hard for leadership training in the District and made it stronger.
As an enthusiastic leader who was able to get others to feel the greatness of the organizer
I hope to be remembered as a district governor who: Expanded the district structure such that program support and informational services were more efficiently delivered to the club level; Established communication channels so that information was efficiently passed on to presidents and club members; During his year the district sponsored NIDS and Rotoplast mission; During his year an Interact district-level organization was developed and Interactors held/participated in a district-wide conference; Was accessible to members both physically and emotionally; Set clear expectations, followed through, and recognized his Rotary leaders; Set clear expectations, followed through, and recognized his Rotary leaders
For monitoring and developing leadership
As a person who brought continuity and a vision to our District!
would like to be remembered as a Governor who selected an outstanding team to chair and lead the district, giving them direction and support, and them letting them accomplish thier goals using thier abilities and passion. I would like to be known as a person who could encourage people to do thier best. To be a person who listen to the ideas of others and then helped them embelish and expand those ideas into action.
A dedicated Rotarian who made a difference in the world. A leader who cared and got the job done
An effective communicator. If you have the ability to clearly communicate your position, or goals it is easy for others to lead, follow or get out of the way. I would also like folks to think I chose the right people for each district leadership position.
That I made a positive contribution to mankind
I want to be remembered as a DG who was friendly, very helpful to clubs, warmly recognize the contributions of others, people enjoyed working with me and that it was clear that I had solid control of the district and promoted the goals of RI
As a DG who was accessable, able to solve problems, communicate and inspire
Established (or continued) programs to help clubs be more effective by growing their membership, executing effective service projects, supporting TRF, and identifying leaders beyond the club.
As someone who encouraged and motivated Rotarians to participate in providing service and financial contributions to TRF and helped to enhance the image of Rotary.
That I have made a significant improvement tin the overall effectiveness of our District
For the most past PDGs do not seem to be well thought of. They are often seen as interffering and trying to run the District. Do I want to be remembered as a PDG? I will be happy if the 2010-12 team feels that as a group, we set realistic goals, achieved these goals, enjoyed the Rotary year and developed a close working relationship.
Dedicated, passionate, tireless, selfless and able to work well with all Rotarians, humble, ethical, and able to motivate. Thoughtful, hard working and having a great sense of humor. Warm, honest and uncompromising integrity.

## Most Important 3 Qualities YOU Possess

Dedicated, passionate and hardworking
Unbiased listening; facilitation, organization, goal setting, endurance
Management skills; organizational skills, innovative
Ability to listen, motivational, respect for others
Passion for and knowledge of Rotary. Ability to build and motivate a solid team of dedicated volunteers. Focus on the objective.
Rotary knowledge, passion for service, organized
I care for the success of our clubs and our district.
Creative and knowledgeable about Rotary and the District; Commitment to devote my time and skills and energies 100% to the role. Ability to set and communicate visions and expectations for my district leaders.
Knowledge, flexibility, hard work and dedication
Caring, persistent, knowledgeable
I believe that I am open to the ideas of others. I believe that people are comfortable around me, thus allowing them to achieve their goals. I feel that I have the ability to motivate people, encouraging them to express themselves and be their best.
Communication skills, empathy, management skills
organization, planning, communication of goals and recognizing results
Vision, integrity and communication skills
Patience, integrity, management skills
Lots of friends who can help, an understanding of our District - the good and the bad, a sincere desire to make our district better
Dedication, human relations, organizational skills
I am a visionary. I have the ability to pick people who are better and brighter than me and place them in the "right" positions and then get out of the way. I believe in the cause and have the humility to realize that it is not about me.
Dedication and concern for the future of clubs and Rotary; a vision, experience.
Ability to communicate a vision, ability to put a strong team together, strong organizational skills
The ability to maintain control while giving away ownership of areas of responsibility; organizational skills, humor
Ability to surround myself with the best people; Provide team members the authority to go with responsibility and accountability - no micro managing; ability to motivate colleagues to reach their best.
1. I am a listener with 40 years of management training and experience and I just love to give everybody else the praise and glory. They are doing the work and deserve all of it. 2. I will provide a Vision to the membership and the resources they need so they can continue to be or become actual Rotarians. 3. I will be there to assist, guide, mentor, and get out of the way so they can accomplish their goals.
Good listener, willingness to learn, and to have a drive to get the job done.

## Descriptions of Best Leader

Enthusiam, fun, knowledgable about Rotary - a builder of people
Listened well, put a good team together and supported them, communicated clear ideas and vision, had a good balance lead/do/motivate
This outside the box and has great vision, maintains contact (mostly by phone), with current leaders, seems to have a sense of the pulse of the district in serveral areas, especially personable and fun-loving, good motivational speaker, gets a lot done an is busy but always has time to talk to you.
One of our best leasders is a person who posses a great deal of knowledge about Rotary and leadership, and is willing to share that knowledge. This person never shows his ego, you feel you can ask a question with being judged. You understand that his answer is yours to use as you see fit. This person's only agenda is to help you be the best person you can be, and then build upon that to be the best Rotarian.
Made Rotary fun for everyone. Lots of humor. Many innovations in our district. Big effort to recognize folks. Not too good on continuity of leadership.
Much was accomplished, people had fun, and they are welcomed whenever/wherever they attend Rotary events people knew what was happening and looked forward to Rotary functions.
This person consistently leads by example, always willing to take part in every Rotary sponsored activity. Is able to assemble a great set of co-leaders whom are able to execute to perfection. Always thanks Rotarians for their service to Rotary.
Our best leader prepared early, built an extraordinary team, gave strategic level guidance, expressed opinions to be considered without making them fiats, and kept the team on a coordinated path. Subordinate leaders were encouraged to have their own vision and be proactive in developing effective teams with measurable goals and successful outcomes. Our best leader had a level of knowledge that assured awareness of critical details without destroying the detachment from detail necessary to successful strategic thinking. With this leader, the focus always seemed to be on having fun, but the underlying best practice adherence assured the quality of the outcome.
Good Rotary knowledge, flexible, listen well, recognize Rotarians on all levels and put Rotary and Rotarians ahead of themselves.
He was deidcated in Rotary. 1. He set his goal and he exceeded his goals; 2. He had a personal touch with his staffs; 3. He was well organized by the help from his staffs.
The person was one of our governors. Was a great motivator and was able to bring us together in a spirit of fun and comaraderie.
Unassuming, quiet strength
Well liked, effective, patient, always there, fun to be with, knowledgable
The best leader always had a smile and he encouraged every Rotarian to do their part. Our programs and giving flourished under his leadership. Everyone had fun.
Was a strong leader who had creative ideas; believed strongly in Rotary; Relied on the power of individuals to accomplish great things; related well with a sense of purpose, humor and compassion; and followed through
Clear goals, humility, supportive of clubs, appearance always professional, respected time, ideas and the values of others.
This person delegated assignments effectively, which allowed him to concentrate on his own forte - membership. His enthusiam was catching.
This person was able to communicate with and receive participation/support from all regions in the District
Passionate about Rotary and its programs. Excellent public speaking skills without written notes. Motivating, uprecedented Foundation contributions during his/her year as DG. Earned the respect of the clubs and their members. Still talked about today and in demand speaker.
Ths person has the ability to clearly state goals and expectations and if someone isn't measuring up to, to expertly discuss the situation without humiliating the individual. He is a good teacher.
We have had several DGs' in the past three years that exhibited excellent leadership styles. They all had a very deep knowledge of Rotary and a love to Rotary that still shows today. They allowed Clubs to be Rotarians and yet provided direction and help along the way. Each one of them has taken the time to mentor me and share their experiences – bad and good – of their years. They had offered their help in anyway I can use it. I have taken them up on their offers and am using them now as I prepare for my year.
Cheerful and outgoing, communicated well and often. Set expectations and required frequent reporting.
Great ideas, supportive of others; doesn't seek personal credit' respected by everyone; generous with assistance; generous with money; works tirelessly for Rotary; willing to take risks
Was organized, innovative, and had the ability to identify future leaders & incorporate them into his/her team. I am a product of that process

## Descriptions of Worst Leader

An arrogant leader whose own ego often turned off Rotarians. "I" was the pronoun of choice. He prided himself on his manipulation skills. Yes, things got done, but at what cost?
Did not communicate well (when I was an AG). Provided no direction or feedback.
Ego, lack of sincerity, ulterior motives, lack of tact, crude at times, all about the person not the position, gender insensitive.
Blackhole is the best descriptor. Ideas and enthusiasm were sucked up and disappeared, never to be seen again. Nothing happened.
1. He set his goal but had no plan to implement his goals; 2. Lots of times he did not keep his promise; 3. Many cases he had double talk; 4. He caused to fight between his staffs and himself.
A person in the District leadership with no regard to the Four Way Test. A person of very little integrity, personal ethics and sense of fair play and honesty.
Was unorganized, authoritative, & wanted to make unilateral changes that would be binding on future leaders.
Not much of a communicator, seems more interested in himself than others, few social graces.
Luke warm about Rotary and its programs. Disoriented speeches. Stagnant. Refused to encourage donating to the Foundatoin. Was not well respected by clubs or members. Will eventually be in competition for worst DG - not invited to speak anywhere.
This person has the ability to irritate nearly everyone. Goals may be clearly set, but no one wants to play. Alienation was the result in our District with this leader.
Self-centered, devious, careless, glib speaker
Our worst leader never left his ego at the door. It was my way or the hyway 24/7. This style does not allow for the growth of individuals and the expansion of ideas. Only very strong individuals were able to acheive their goals using thier own style of leadership.
This person was a bit too wrapped up in their importance as governor
This PDG always took credit for all the positive things which happened within the District and placed blame on others when something failed. Would never recognize fellow Rotarians for what they contributed to Rotary
The District lost the momentum it had in many areas, communication between district, clubs and membership lost years of improvement. You cringed when you saw an e-mail from that person.
me-me-me
One of the worst DG that I am familiar with provide no leadership to the District. It was so bad that PDG's had to step in and salvage the year behind the scenes to keep the District programming going without embarrassing the DG. I have no doubt that the membership was aware of some of the issues.
Divisive. Confrontational. Fails to recognize anyone. Self-centered.
Lack of follow-through. Not available all of the time. Did not set good goals.
Unorganized, lacked focus, did not communicate well.
Attacks current leadership; always finding fault; always negative; uses power to tear down rather than build up; loner, secretive
Poor communicator, little or no delegation, no motivational skills
Our worst leader became an impediment to progress by becoming the bottleneck through which everything had to flow. Micro management set this governor apart in always being late in starting the next thing because the governor was embedded in the tiniest details on the most immediate project. Events were cancelled at the last minute and projects never left the ground
Told club Leaders what he wante dto do instead of listening to what they wanted (dictator), risked the financial viability of the District being fiscally irresponsible, alientated Rotarians from Rotary.